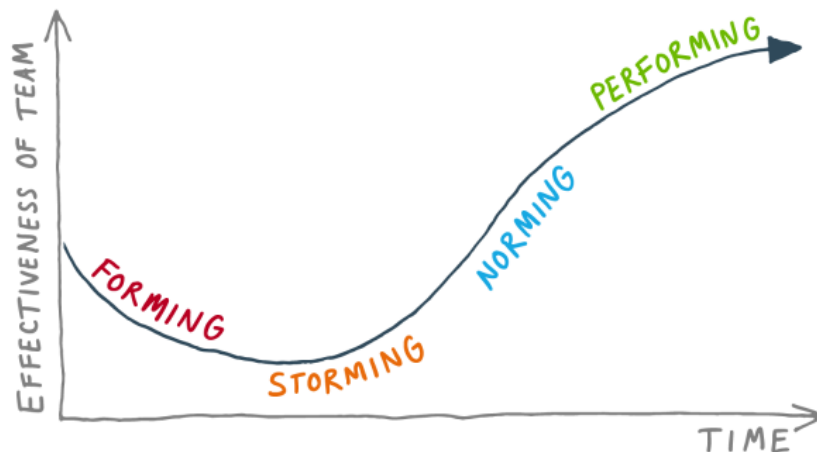


The Life cycle of a team

B Tuckman	C Hamilton	D Pollock	M S Peck	Team is asking	What the leader needs to give	Direction	Support
Forming	Forming	Transition	Pseudo-community	Why are we here?	Vision and clarity on expectations	High	Low
Storming	Fighting	Entering	Chaos	Why isn't this working?	High involvement, communication, encouragement, vision, systems, training, grace	High	High
Norming	Figuring	Re-Engagement	Emptiness	How can I serve?	Modelling, consistency, feedback	Low	High
Performing	Flourishing	Involvement	Community	How can we do even better?	Delegating responsibility	Low	Low
Adjourning		Leaving		What's next?	Enable good leaving		

STAGES OF TEAM DEVELOPMENT

SOURCE: BRUCE TUCKMAN



LEAD
50 models for success

